

Government Alliance on Race and Equity (GARE)  
By Charlie Yunker, Assistant to the City Manager

The City of St. Anthony has joined the 2017 cohort comprised of 17 different governmental entities from around Minnesota that are working with the Government Alliance on Race and Equity (GARE) to advance racial equity in government. The Government Alliance on Race and Equity (GARE) is working to advance racial equity and increase opportunities for all communities. GARE is building the field of practice to advance racial equity within and through government, which is to our collective benefit.

GARE's strategies include:

- Organizing a membership network of jurisdictions that are working to advance racial equity
- Expanding pathways for new jurisdictions to begin doing racial equity work via work with individual jurisdictions
- Supporting and building local and regional collaborations that are broadly inclusive and focused on achieving racial equity

GARE's focus is on normalizing conversations about race, operationalizing new policies, practices and organizational cultures, and organizing to achieve racial equity. We are seeing more and more jurisdictions that are making a commitment to achieving racial equity, focusing on the power and influence of our own institutions, and working in partnership across sectors and with the community to maximize impact. There is an increasingly strong field of practice. We are organizing in government with the belief that the transformation of government is essential for us to advance racial equity and is critical to our success as a nation.

St. Anthony's Racial Equity Cohort:

- Bonnie Brever, Councilmember
- Mark Casey, City Manager
- Charlie Yunker, Assistant to the City Manager
- Mike Larson, Liquor Operation Manger
- Stephanie Johnson, Projects & Outreach Director, MWMO

Our Racial Equity Story and other information on the GARE cohort is available on the City's website.