

Government Alliance on Race and Equity (GARE)

By Charlie Yunker, Assistant to the City Manager

The 2017 St. Anthony GARE cohort continues to work with teams from 16 other city, county and state departments. In July, the teams heard from Erika Bernabei, Equity & Results, LLC who spoke on collective impact and results based accountability. The teams also heard from city leaders from Maplewood and St. Paul around their work on equity in public safety, their workforces and contract procurement.

In August, the teams and elected leadership were invited to Columbia Manor Golf Club to hear a presentation from Leon Andrews, Director of Race, Equity and Leadership (REAL) program of the National League of Cities, on the topic of moving elected leadership to advance racial equity. The REAL initiative serves to strengthen local leaders' knowledge and capacity to eliminate racial disparities, heal racial divisions, and build more equitable communities.

In addition to the GARE cohort, Councilmembers Jan Jenson and Randy Stille were able to attend the presentation.

In September, we met with the other cohorts to continue discussing the building of our racial equity plans, which will be the end product of the introductory GARE series.

St. Anthony's Racial Equity Cohort:

- Mark Casey, City Manager
- Charlie Yunker, Assistant to the City Manager
- Mike Larson, Liquor Operation Manger
- Stephanie Johnson, Projects & Outreach Director, MWMO

Our Racial Equity Story and other information about the GARE cohort is available on the City's website.